

CURRICULUM VITAE



DR. KISHORE KUMAR DAS

M. Com., M. Phil., Ph. D.

P.G.D.F.M., L.L.B., S.I.M.A.P.(XIMB)

**ASSISTANT PROFESSOR OF BUSINESS MANAGEMENT
(FINANCE AND ACCOUNTING)**

**SCHOOL OF COMMERCE AND MANAGEMENT STUDIES
RAVENSHAW UNIVERSITY
CUTTACK-753003**

CONTACT

Present Address : Plot No 617, Mahanadi Vihar, Cuttack, Odisha,-753004

Permanent Address : At/Po-Kalyaninagari, Dist: Bhadrak, Odisha-756118

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AREA OF SPECIALISATION and RESEARCH INTEREST

My area of specialization is *Finance and Accounts*, I would like to continue my research work in the same area and explore the various dimensions and issues involved in the area of finance and accounts in the conduct of business.

The some of specific interest includes:-

- Long-Term finance in the corporate sector
- Debt finance in the corporate sector
- Equity Finance in the corporate sector
- Liquidity of the corporate sector
- Capital Structure Analysis
- Project and Infrastructure Finance
- Debt finance in the Indian Port Sector
- Working Capital Analysis
- Financial Strategy and Corporate Policy
- Corporate Disclosure, Governance and Performance
- Emerging Capital Markets
- Banking and financial risk management
- Financial Institutions and Financial Regulation
- Business Ethics and Corporate governance
- Compensation Management Practices

TEACHING and RESEARCH EXPERIENCE

Having 13 years of teaching, research and corporate experience, consisting of 10 years of P.G. and U.G. teaching, 05 years research experience and 3 years of corporate experience in the Department of Fund Resource Management in the following leading institutions:

1. From 04.05.2010 to till date – Assistant Professor of Business Management School of Commerce and Management Studies, Ravenshaw University, Cuttack, Odisha.
2. From 19.02.2001 to 03.05.2010 – Lecturer in Commerce Government Autonomous College, Bhawanipatna, Odisha.
3. From 19.02.2001 to 03.05.2010 – Guest Lecturer in Commerce and Management, I.G.N.O.U Study Centre, Government Autonomous College, Bhawanipatna, Odisha
4. From 01.01.1996 to 12.10.1998 as Dy. Officer (Finance) M/s J. K. Synthetics Ltd New Delhi, Kota and Jhalawar (Rajasthan)

ACADEMIC QUALIFICATIONS

1. **Ph. D. in Commerce (2008)** from fakir Mohan University, Odisha, Under The Guidance Of DR.(MAJ.) ABHAYA KUMAR PANDA, PRINCIPAL, F.M. AUTONOMOUS COLLEGE, BALSORE, Topic: “Long Term Finance in The Indian Corporate Sector- A Statistical Analysis.”
2. **M. PHIL. in Commerce (1999)** from Ravenshaw Autonomous College, Utkal University stood in first position
3. **P.G. Diploma in Financial Management (1998)** from I.G.N.O.U. New Delhi, passed in First Class
4. **L.L.B. (1996)** from University Law College, Vani Vihar, Utkal University, Odisha, Specialising in Company and Tax Laws
5. **Master in Commerce (1993)** from P.G. Department of Commerce, Utkal University passed in First Class
6. **Bachelor in Commerce (1991)** from Bhadrak College, Bhadrak, Utkal University passed in First Class with Distinction
7. **Higher Secondary in Commerce (1988)** passed from Council Of Higher Secondary Education, Odisha
8. **Senior Secondary (Metric) (1986)** passed from Board of Secondary Education, Odisha
9. **Small Industries Management Assistance Programme(SIMAP) in 1994** from Xavier Institute of Management, Bhubaneswar

AREA OF RESEARCH IN M. Phil. & Ph. D.

1. Topic: “Long Term Finance in the Indian Corporate Sector- A Statistical Analysis.” Under the guidance of Dr.(Maj.) Abhaya Kumar Panda, Principal, F.M.Autonomous College, Balasore, Odisha
2. Topic: “Working Capital Analysis of Indian Aluminium Industry: A Case Study of NALCO Ltd”. Under the guidance of Dr. Bibhuti Bhusan Panigrahi, Reader in Commerce, Ravenshaw Autonomous College, Cuttack, Odisha

RESEARCH GUIDANCE

Recognized Guide in Ravenshaw University, Cuttack and Fakir Mohan University Balasore Recognized Guide of Fakir Mohan University, Balasore, Odisha. At present scholars undertaking their research degree (Ph.D.) Under my active supervision in the following Topics:-

1. Debt Finance in the Indian Corporate Sector: A Statistical Analysis
2. Equity Finance in the Indian Corporate Sector: An Empirical Analysis
3. Working capital management in the Indian Iron and Steel Industry: An in-depth study.
4. Credit risk management in Indian private sector banks: An in-depth Analysis
5. Debt Finance in the Indian Port Sector:- An Empirical Study
6. Compensation Management Practices of Software Industries:-A Case Study of Odisha,
7. Capital Structure in the Indian Corporate sector: an in-depth study.

RESEARCH PAPERS/ARTICLES PUBLISHED

▪ Article Publications in Journals

1. **Das, K.K., (2010)** "Code of Business Ethics" The Odisha Journal of Commerce, Volume XXXI July 2010, Number 2.
2. **Das, K.K., (2009)** "Redefining Corporate Disclosure in India: Need for Effective Framework" The Odisha Journal of Commerce, Volume XXX, July 2009, No. 2 page 164-174.
3. **Das, K.K.,(2009)** "Right to information Act and Obligation of Public Authorities" The Journal of RTI & Rural Development in India, New Century Publication, Delhi page 28-34
4. **Das, K.K., (2009)** "Procedure for Establishment of Special Economic Zone" The Odisha Journal of Commerce, Volume XXIX, July 2008, No.2 page 98-105.
5. **Das, K.K., (2007)** "Restructuring of Commerce Curriculum in 21st Century" The Journal of National Seminar, Nowrangapur College, Volume-I, Number I, 2007, page 08-12.

▪ Research Papers In Academic Journal

6. **Das, K. K., (2010)**, "POSCO INDIA: A DREAM OR REALTY" participated and presented above paper in the International Conference on "Displacement and Rehabilitation: Solutions for the Future", November 13-14, 2010 at NIT Rourkela, Orissa, in association with Indira Gandhi Rashtriya Manav Sangrahalaya (IGRMS), Bhopal
7. **Das, K. K., (2010)**, "Long Term Finance: A Conceptual Study in The Indian Corporate Sector", participated and presented in the Manubhai M. Shah Memorial Research Gold Medal Technical Session "Empirical Research in the area of Finance" at the 63rd All India Commerce Conference of Indian Commerce Association to be held at Goa during October 1-3, 2010.
8. **Das, K. K., (2010)**, "Entrepreneurial Ethics: A Study of Conceptual Framework", participated and presented in the Technical Session III- Rural Entrepreneurship in India: Opportunities and Challenges at the 63rd All India Commerce Conference of Indian Commerce Association to be held at Goa during October 1-3, 2010.
9. **Das, K. K., (2010)**, "Women Entrepreneur-Ship: Need for the development of Kalahandi". A Seminar on Development of Kalahandi on 17th January 2010, District Council of Culture, Kalahandi, Odisha.
10. **Das, K. K., (2009)**, "Code Of Business Ethics (COBE)", XXX Annual Conference of Odisha Commerce Association on 27-28th November 2009, Department of Commerce, Ravenshaw University, Cuttack.
11. **Das, K. K., (2009)**, "Investors Protection and Role of SEBI", A Seminar on, Corporate Disclosure Practices- Role of Regulators, 29 March 2009, Government Autonomous College, Bhawanipatna, Odisha.

12. **Das, K. K., (2009),** “*SEBI Guidelines for New Issues*”, A Seminar on Corporate Disclosure Practices- Role of Regulators, 29 March 2009, Government Autonomous College, Bhawanipatna, Odisha.
13. **Das, K. K., (2009),** “*Corporate Disclosure Practices in India: Need for Effective Frame-Work*” XXIX ANNUAL CONFERENCE OF ODISHA COMMERCE ASSOCIATION on 24-25th January 2009, Department of Commerce, Government College (Autonomous), Angul.
14. **Das, K. K., (2009),** “Girls Education – A Gate way of Development in Kalahandi”, A Seminar on Education: A Gate Way of Development in Kalahandi on 14th Jan. 2009, District Council of Culture, Kalahandi, Odisha.
15. **Das, K. K., (2008),** “Procedure for Establishment of Special Economic Zone”, XXVIII ANNUAL CONFERENCE OF ODISHA COMMERCE ASSOCIATION 1-2nd March 2008 Department of Commerce, Fakir Mohan Autonomous College, Balasore.
16. **Das, K. K., (2007),** “Restructuring of Commerce Curriculum in 21st Century” A Seminar on Restructuring Of Commerce Curriculum, 29-30th September 2007, Department of Commerce, Nawrangpur College, Nabarangpur Odisha
17. **Das, K. K., (2007),** “Rural Entrepreneurship in Service Sector: A Case Study of Kalahand”, A National Seminar on Emerging Trend of Service Sector: Opportunities and Challenges, on 27th February 2007, Department of Business Administration, Fakir Mohan University, Balasore.
18. **Das, K. K., (2005),** “Future and Prospects of Commerce education in India”, A National Seminar on Commerce Education At Crossroads: Contemporary Perspectives, Department of Commerce, Utkal University, Odisha, 13 -14th March 2005, Department of Commerce, Utkal University, Odisha.
19. **Das, K. K., (2005),** “Corporate Reporting and Disclosure Practices of FI’s of India”, A National Seminar on Commerce Education At Crossroads: Contemporary Perspectives, Department of Commerce, Utkal University, Odisha, 11 September 2005, Department of Commerce, Utkal University, Odisha.
20. **Das, K. K., (2004),** “Entrepreneurship development in India: Role of SIDIBI”, A National Seminar on Entrepreneurship Development: Role of Institutional Agency, 13 -14th March 2004, Department of Commerce, Utkal University, Odisha.
21. **Das, K.K., (2004),** “Innovation and IPR”, International Seminar on Intellectual Property Rights, 03-04th Mar.2004 Dept. of Business Administration, Sambalpur University, Odisha
22. **Das, K. K., (2002),** “Corporate Reporting and Disclosure Practices Of FI’S In India”, International Seminar on New Perspective for Millennium Corporate Restructuring, 09-10th March 2002 Dept of Commerce, Utkal University, Odisha
23. **Das, K. K., (2001),** “Professionalism in Commerce Education: Need of the Hour”, A National Seminar on Commerce Education in New Millennium, 24 -25th March 2001, Dept. Of Commerce, Berhampur University, Odisha.

**ORIENTATION/REFRESHER/
WORK-SHOP/TRAINING
PROGRAMME ATTENDED**

1. One Day **Workshop** on “Research and Data Analysis using SPSS 18.0 for effective Managerial Decision” organized by RIMS , Rourkela in Association with SPSS South Asia, on **24th July 2010.**
2. Two Days **Workshop** on “Evaluation Practices and Examination Management”, organized by Government Autonomous College, Bhawanipatna, Odisha from **02-03 February 2010.**

3. Thirteen Days **Training Programme** on “Global Skills Enhancement Programme: Analytical Skill Development”, at Infosys Technology Ltd, Bhubaneswar from **12-24, May 2008**.
4. Eight Days **Workshop** on “YOGA” organized by Government Autonomous College, Bhawanipatna, Odisha from **07-14 January 2008**.
5. Three Days **Workshop** on “Preparation of Self Instructional Study Material” organized by F.M. University, Balasore in collaboration with I.G.N.O.U, New Delhi, From **12-14, December 2007**.
6. Five Days State Level **Orientation Programme** on, “Basics of Commerce and Home Management” Organized by Board of Secondary Education, Odisha, from **16-20, October 2006**.
7. Six Days **Orientation Programme** on, “Commerce” Organized by Council of Higher Secondary Education, Odisha, from **19-24 January 2004**.

**MDPS/WORKSHOPS/
SEMINARS/CONSULTANCY
CONDUCTED**

1. Two Days **Workshop** on “Evaluation Practices and Examination Management”, at Government Autonomous College, Bhawanipatna, Odisha from **02-03 February 2010**.
2. Four months **Training Programme** on “Global Skills Enhancement Programme:” Under **Project Genesis** in association with Government of Odisha and Infosys Technology Ltd, Bhubaneswar from July-October **2009**.
3. One day Seminar on “Corporate Disclosure Practices- Role of Regulators”, at Government Autonomous College, Bhawanipatna, Odisha on 29 March 2009,
4. Eight Days **Workshop** on “YOGA” organized at Government Autonomous College, Bhawanipatna, Odisha from **07-14 January 2008**.
5. Four months **Training Programme** on “Global Skills Enhancement Programme:” under **Project Genesis** in association with Government of Odisha and Infosys Technology Ltd, Bhubaneswar from July-October **2008**

PUBLICATION OF BOOKS
Books Published & Books in Press

1. Managerial Financial Accounting, Himalaya Publication House, Mumbai
2. Accounting for Managerial Decision Making
3. Business Mathematics
4. Business Mathematics & Statistics –I
5. Business Mathematics & Statistics –II
6. Cost Accounting
7. Cost and Management Accounting
8. Financial Accounting
9. Management Accounting
10. Corporate Accounting

**ADMINISTRATIVE
RESPONSIBILITIES
HELD / CONTINUING**

- 1. Deputy Controller of Examination-** Ravenshaw University, Cuttack, from **November 2010- Till date**
- 2. Member- SRC,** Ravenshaw University, Cuttack, from **August 2010- Till Date.**
- 3. Professor in Charge - Admission -** Conduct of admission in to P.G. and M. Phil. Classes of School of Commerce and Management Studies– Ravenshaw University, Cuttack, from **August 2010- Till Date.**
- 4. Professor in Charge - Seminar -** Conduct of Seminar for UG, PG and M. Phil. Classes of School of Commerce and Management Studies– Ravenshaw University, Cuttack, from **August 2010- Till Date.**
- 5. Professor in Charge-** Computerised Accounting of School of Commerce and Management Studies– Ravenshaw University, Cuttack, from **August 2010- Till Date.**
- 6. Professor in Charge-** Time Table of School of Commerce and Management Studies, Ravenshaw University, Cuttack, from **August 2010- Till Date.**
- 7. Coordinator-** Career Courses of School of Commerce and Management Studies, Ravenshaw University, Cuttack, from **August 2010- Till Date.**
- 8. Member-** Cultural Committee of School of Commerce and Management Studies, Ravenshaw University, Cuttack, from **August 2010- Till Date.**
- 9. Member-** Computer Committee of School of Commerce and Management Studies, Ravenshaw University, Cuttack, from **August 2010- Till Date.**
- 10. Member-** Discipline Committee of School of Commerce and Management Studies, Ravenshaw University, Cuttack, from **August 2010- Till Date.**
- 11. Member-** SPIC-MACAY NATCOM- Ravenshaw University, Cuttack, from **August 2010- Till Date.**
- 12. Accounts Bursar-** Government College, Bhawanipatna, from **February 2001- May 2010**
- 13. Asst. Superintendent-**Hostel Administration-Government College, Bhawanipatna, from **March 2003 – April 2009.**
- 14. OIC-Examination-** Conduct & Administration of Examination- Government College, Bhawanipatna, from **April 2007-March 2009.**
- 15. Advisor-Commerce Society-**Conduct of various competition and functions- Government College, Bhawanipatna, from **May 2001- April 2010**
- 16. OIC-Admission -** Conduct of admission - Government College, Bhawanipatna, from **June 2001- April 2010**
- 17. Coordinator-**Project Genesis- Conduct of Training Programme for Placement of Student in BPO sector in Association with Government of Odisha and M/s Infosys Technology Limited, Bhubaneswar from **May 2008-April 2010.**

**ASSOCIATION WITH
PROFESSIONAL BODIES**

- 1.** Life Member of Odisha Commerce Association
- 2.** Life Member of All India Commerce Association
- 3.** Zonal Secretary of Odisha Commerce Association

(DR KISHORE KUMAR DAS)