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**PROCEEDINGS OF THE MEETING ON CREATION/FILLING UP
OF THE TEACHING AND NON-TEACHING POSTS FOR
RAVENSHAW UNIVERSITY HELD ON 31.07.2007**

Members Present:

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|----|-------------------------------------------------------------|---|-----------------------------------------|
| 1. | Chief Secretary | - | Chairman |
| 2. | Principal Secretary, Finance Department | - | Member |
| 3. | Principal Secretary to Hon'ble Chancellor | - | Member |
| 4. | Special Secretary, P&C Department | - | Member |
| 5. | Sri B. S. Deo, Jt. Secretary
Higher Education Department | - | On behalf of
Higher Education Deptt. |
| 6. | Vice-Chancellor, Ravenshaw University | - | Member |
| 7. | Registrar, Ravenshaw University | - | Member |

Initiating the discussion, the Chief Secretary requested the Vice Chancellor, Ravenshaw University to present, in brief, regarding the requirements of teaching and non-teaching staff in the university. The Vice Chancellor, Ravenshaw University made a presentation of teaching and non-teaching posts created in erstwhile Ravenshaw College. He emphasized the need for creation of teaching and non-teaching posts in Ravenshaw University as per the commitments made to the UGC. After deliberations, following decisions were taken.

1. Block-Grants to Ravenshaw University will not be reduced, even if the University makes changes in the nature of their appropriation by rationalizing activities in teaching and non-teaching sectors and for coping with new demands as a young University. **(Action: Higher Education Department)**

2. All the teaching posts of erstwhile Ravenshaw College are to be surrendered, and equivalent posts shall be created in the Ravenshaw University. After creation of teaching posts, the Ravenshaw University will recruit teachers against them by adopting a time table, in consultation with Higher Education Department, so that the regular Govt. College teachers now deployed in the University can be brought back and ~~adjusted~~ in Govt. colleges. **(Action:- Higher Education Department and Ravenshaw University)**

3. The Ravenshaw University may consider discontinuation of subjects and reduction of student strength in subjects for various reasons, such as PG Courses in Philosophy, Computer Application, Computer Science, Hindi and open up new subjects in technology and management areas in their place. **(Action: Ravenshaw University)**

4. One post of Professor and two posts of Reader in Sociology are to be created to fulfill the minimum UGC criteria in addition to the existing three posts in the discipline. **(Action:- Higher Education Department and Ravenshaw University)**

5. One post of Professor each in Psychology and Geography is to be created by upgrading one post of Lecturer /Reader. **(Action:- Higher Education Department and Ravenshaw University)**

6. Computer Science is to be taught as a subject in the under graduate level. **(Action:- Ravenshaw University)**

7. Five vacant teaching posts in Geology created for the undergraduate Department of Utkal University located in Ravenshaw University will be transferred from Utkal University to Ravenshaw University and a post of Professor of Geology will be created for Post Graduate studies and specialties by utilizing one of the 13 existing vacancies. **(Action:- Higher Education Department, Utkal University and Ravenshaw University)**

8. It was observed by Principal Secretary, Finance that the vacancies in the teaching cadre of colleges had been gradually increasing and so there would be a vacuum of Senior Teachers in future. Hence the Higher Education Department should initiate proposal to recruit minimum number of teachers in different disciplines in every year instead of sending proposal for filling up of all vacancies at a time. **(Action:- Higher Education Department)**

9. All the non-teaching posts sanctioned in erstwhile Ravenshaw College are to be surrendered and equivalent posts to be created in Ravenshaw University. The existing incumbents except the cadre posts would be given option either to continue in Ravenshaw University or to be adjusted in Govt. colleges. The university authorities may outsource the services required by them from open market or through service providers in the areas

of maintenance and repair, conservancy, gardens, security and the like subject to the budgetary limit of the Block Grant received for non-teaching posts. In consultation with Higher Education Department, the Ravenshaw University will take steps for repatriation of non-teaching posts to Government. **(Action:- Ravenshaw University)**

10. Since the post of Demonstrator is a dying cadre, there will be no recruitment of Demonstrators. The Chief Secretary indicated that there is need for continuance of the post of Laboratory Assts. to meet the requirement of students in practical classes. The Higher Education Department has to examine and submit proposal in this connection. **(Action: - Higher Education Department)**



Chief Secretary