

Recruitment for Faculty Positions: Posts, Specialization, and Essential Qualification

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Ravenshaw, one of the premier educational institutions in the country, was established in 1868 in the town of Cuttack in Orissa. After one hundred and forty years of eventful existence, it was converted into Ravenshaw University by an Act of the State Legislature on November 15, 2006. Thus, as one of the heritage educational institutions, and as a young university, Ravenshaw is a veritable blend of the old and the new.

The old Ravenshaw campus with its majestic structures was set up in the year 1919 over about a hundred acres of land on the eastern side of Cuttack. After becoming a university, Ravenshaw has acquired another one hundred and forty acres of land on the bank of river Mahanadi to build its second campus for the new disciplines of management and applied sciences.

The old Ravenshaw campus is located very close to the Cuttack Railway Station, and is about a 45 minutes drive from the Bhubaneswar Airport.

As a young university, the old Ravenshaw is now in the throes of preservation and change. Its infrastructure, both academic and physical, is being strengthened and expanded to meet the needs to make it more contemporary, and raise the level of its excellence. For instance, Ravenshaw University is soon going to recruit a brand new faculty for its various disciplines. As a part of the endeavour the university invites applications for the following faculty positions.

Applications in the prescribed format are therefore invited for the following faculty positions.

1. Professor (17). Scale of pay : Rs.16400 – 450 – 20900 – 500 – 22400 + admissible allowances.

1) Applied Geography, 2) Botany, 3) Commerce and Business Management, 4) Chemistry, 5) Economics, 6) Education, 7) English, 8) Geology, 9) Hindi, 10) History, 11) Mathematics, 12) Oriya, 13) Physics, 14) Political Science, 15) Psychology, 16) Sociology and 17) Zoology

Essential Qualification :

An eminent scholar with published work of high quality engaged in research with 10 years experience in post graduate teaching and / or research at the University / National Level Institutions, including experience of guiding research at doctoral level.

Or

An outstanding scholar with established reputation who has made significant contribution to knowledge.

Note:

In addition to the above, for the post of **Professor of Commerce and Management**, a fellow of nationally reputed Institutions of Management and allied disciplines, with specialization in Management, Business Management, Business Administration, other relevant Management related areas can qualify.

2. **Reader (45)**. Scale of pay : Rs.12000 – 400 – 18300 + admissible allowances

Discipline	Posts	Areas of Specialisation indicated below will be preferred
Botany	3	Microbiology / Biophysics / Biochemistry / Molecular and Cellular Biology / Biotechnology / Ecology
Chemistry	4	Physical Chemistry / Bio-physical Chemistry Molecular Chemistry / Nuclear Chemistry Electrochemistry and Corrosion Chemistry Industrial Chemistry / Forensic Chemistry Analytical Chemistry and Instrumental Analysis Organic Chemistry and Polymer Sciences Inorganic Chemistry and Bio-inorganics Environmental Chemistry / Surface Chemistry and Coatings
Commerce	2	Marketing Management / Financial Management / International Business / E-commerce / Management Control and Information System / Business Communication / Project Management
Commerce and Business Management	1	Management, Business Management, Business Administration, other relevant Management related disciplines
Economics	4	Mathematical Economics and Econometrics / International Economics / Agricultural Economics / Banking and Finance / Environmental Economics / Statistics / Resource Economics (2 posts are reserved for specialization in Mathematical Economics and Econometrics)
Education	2	Education as International Business / Economics of Education / Education and Society / Education Reform
English	4	History of English Language / Classical Literature / American Literature / Indian Literature in English Linguistics / Creative Writing / Translation Studies / Drama Comparative Literature / Contemporary Literature
Geography	2	GIS and Remote Sensing / Advanced Cartography /

		Geo Political Information System / Economic Geography / Environmental Geography / Urban and Regional Planning / Regional Studies / Population Studies
Geology	2	Environmental Geology/ Geo-hydrology/ Climatology / Global warming and climate change / Geomorphology
Hindi	1	Any areas of Specialisation
History	2	Regional History / History of Orissa Temple Construction and Art History Post Independence History of India / Current History
Mathematics	2	Heat Transfer and Mass Transfer (including Computational Fluid Dynamics) Actuarial Studies Numerical Methods, Modeling and Simulation Optimization Theory and Decision Making Operations Research
Oriya	2	Linguistics / Grammar / Digitalization of Oriya Language/ Drama
Philosophy	1	Phenomenology / Epistemology and Metaphysics / Ethics and Moral Philosophy / Indian Philosophy
Physics	3	Plasma and Laser Physics / Electronics Physics of Thin Films including Super and Semi-conductivity / Particle Physics Material Science / Astrophysics / Bio-Physics
Political Science	2	Public Administration / International Relations / Comparative Politics / Geopolitics and Terrorism / Defence and Strategic Studies
Psychology	2	Testing and Counselling / Cognition / Developmental Psychology Industrial and Organizational Psychology Educational Psychology / Comparative Psychology / Health Psychology
Sanskrit	1	Any areas of Specialisation
Sociology	2	Human Resource Management / Gender Relations / social Movements / Sociology of Terrorism
Statistics	1	Any areas of Specialisation
Zoology	2	Bioinformatics / Cytogenetics / Immunology / Genetic Engineering/ Environmental Biology

Essential Qualification :

- (1) Good academic record with a doctoral degree or equivalent published work. Candidates shall possess at least 55% marks or equivalent grade of B in the seven point scale with letter grades, O, A, B, C, D, E and F at the Master's Degree level.
- (2) Five years experience of teaching and/or research excluding the period spent for obtaining research degree and have made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

Note:

In addition to the above, for the post of **Reader in Commerce and Business Management**, a fellow of nationally reputed Institutions of Management and allied disciplines, with specialization in Management, Business Management, Business Administration, other relevant Management related areas can qualify.

3. Lecturer (91). Scale of pay: Rs. 8000– 275– 13400 + admissible allowances

Designation	Posts	Required Specialisation
Lecturer in Bengali	1	Any areas of Specialisation
Lecturer in Botany	4	Microbiology / Molecular and Cellular Biology / Plant Physiology / Ecology / Bio-Physics/ Evolutionary Biology / Ecotoxicology/ Community Ecology / Physiological Ecology
Lecturer in Biotechnology	2	Any areas of Specialisation
Lecturer in Chemistry	8	Biochemistry / Biophysical Chemistry / Thermodynamics / Statistical Mechanics (1 post) Environmental Chemistry / Chemical Kinetics / Molecular Dynamics (Experimental) / Electro Chemistry / Pharmaceutical Chemistry (1 post) Organic Chemistry (1 post) Bio-inorganics / Surface Chemistry / Polymer Science / Material Sciences (1 posts) Physical Chemistry (2 posts) Inorganic Chemistry (2 posts)
Lecturer in Business Management ¹	2	Marketing Management (1 post) Finance and Accounts (1 post)

Lecturer in Commerce	3	Finance / Quantitative Techniques / Computer Application in Business (1 post) Marketing (1 post) Production and Operation Management (1 post)
Lecturer in Managerial Economics	1	Managerial Economics and International Business Environment
Lecturer in Computer and Information System ²	1	Computer Science / Information Technology
Lecturer in Computer Science	2	Information Security / Algorithms / Database / Data mining / Artificial Intelligence / Networking
Lecturer in Economics ³	6	Actuarial Economics / Environmental Economics/ International Economics / Rural Economics / Industrial Economics / Mathematical Economics / Econometrics (2 posts are reserved for specialization in Mathematical Economics and Econometrics)
Lecturer in Education	5	Educational Technology / Methodology of Teaching / Philosophy of Education/ Economic of Education
Lecturer in English	7	English Language Studies / Linguistics (2 posts) Comparative Literature /American Literature / Indian Literature in English (5 posts)
Lecturer in Geography	4	GIS and Remote Sensing / Regional Planning / Advanced Cartography / Computer Mapping / Population Studies
Lecturer in Environmental Geology	1	Environmental Geology / Palaeo Climate / Engineering Geology
Lecturer in Geology	2	Remote sensing and GIS Application / Oceanography and Marine Geology / Ground water Geology / Metallic Minerals / Industrial Mineral / Geo-statistics / Structural Geology
Lecturer in Hindi	2	Language Studies / Linguistics
Lecturer in History	4	Indian History / Archeology / Epigraphy / Orissan History
Lecturer in Industrial Mathematics	1	Industrial Mathematics / Wavelet Analysis
Lecturer in Operations Management and Decision Sciences ⁴	1	Industrial Engineering / Operation Research
Lecturer in Mathematics	3	Computational Fluid Dynamics / Modeling and Simulation / Industrial Mathematics / Cryptography / Operation Research
Lecturer in Oriya	5	Drama / Computer Application / Linguistics / Modern Poetry

Lecturer in Philosophy	3	Any areas of Specialisation
Lecturer in Physics	5	Plasma Physics / Computational Physics / Particle Physics / Complex System Physics / Spectroscopy / Astrophysics / Nuclear Physics / Quantum Optics and Photonics / Material Sciences / Electronics / Superconductivity
Lecturer in Public Administration	1	Public Administration
Lecturer in Political Science	3	Comparative Politics / Modern Indian Political Thought / International Relations
Lecturer in Psychology	2	Cognitive Psychology / Applied Social Psychology / Developmental Psychology / Health Psychology / Counselling
Lecturer in Human Resource Management ⁵	1	Organisation Behaviour / Human Resource Management
Lecturer in Sanskrit	2	Any areas of Specialisation
Lecturer in Sociology	2	Any areas of Specialisation
Lecturer in Social Work	1	Integrated Social Work Method / Social Welfare Administration / Ecology and Social Work / Social Work with Special Groups / Women Development
Lecturer in Statistics	1	Biostatistics / Multivariate Analysis / Stochastic Processes
Lecturer in Urdu	1	Any areas of Specialisation
Lecturer in Zoology	4	Fish Biology / Reproductive Physiology / Bio-informatics / Cell and Molecular Biology / Cytogenetics / Environmental Biology / Entomology / Genetic Engineering / Immunology

Essential Qualification:

Good academic record with at least 55% marks or an equivalent grade of B in the seven point scale with letter grades, O, A, B, C, D, E and F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.

Besides fulfilling the above qualifications applicants should have cleared the eligibility tests for lecturers conducted by UGC, CSIR or similar tests accredited by the UGC. However, candidates who have doctoral degrees in the subject are exempted from appearing the eligibility test for lecturers.

Note:

1 Lecturer in Business Management : Master's degree in Business Management/ Administration/ other relevant management related disciplines/ PGDBM/ PGDM programmes (minimum 2 years duration) recognized by AICTE/ MHRD/ UGC and declared equivalent to MBA by AICTE/ AIU.

2 Lecturer in Computer and Information System : For the post of lecturer in Computer and Information System the minimum qualification is M.Tech./M.E. in Industrial Engineering with at least 55% of marks or B grade in the seven point scale.

3 Lecturer in Economics : For lecturer in Economics, candidates having good academic record with the required percentage of marks / grade as stated above at Master's Degree level in Economics / Applied Economics and having Mathematics as a subject at graduate level shall be given preference.

4 Lecturer in Operations Management and Decision Sciences : Master's Degree in Industrial Engineering/ Mathematics/ Statistics for Operations Management and Decision Sciences

5 Lecturer in Human Resource Management : Master's Degree in Psychology having specialization in Organizational Psychology/Personnel Management and Industrial Relations for OB and HRM

4. Other Conditions :

- a) The Reservation Policy of Government of Orissa shall be scrupulously followed while making recruitment to the posts of Lecturer.
- b) Merely fulfilling the minimum qualification does not entitle a candidate to be necessarily considered or called for interview.
- c) University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant.
- d) Relaxation of any of the qualification may be made in exceptional cases on the recommendation of the selection committee.
- e) Separate application is required for each post.
- f) Canvassing in any form by or on behalf of the candidates will be considered as disqualification.

Short listed candidates shall be intimated later on to submit required documents for verification of qualifications, experience, etc.