

Online registration for campus placement drive of “Sambandh Finserve P. Ltd – Management Trainee”

A brief about the company:-

Sambandh Finserve Pvt. Ltd. (SFPL) is a RBI registered NBFC-MFI operating for more than a decade. Its Head Office is located in Rourkela, Odisha. Currently we are operating in three states of Eastern India namely Odisha, Chhattisgarh & Jharkhand. SFPL has served more than 1 lakh customers since the last decade. SFPL empowers women through micro lending under the Modified Joint Liability Group Lending model. The loan given is for enhancement and increasing their livelihood by augmenting their net income through increase in their revenue generating activities.

Please visit our website for more details www.sambandhfin.com

Eligibility Criteria: -

- IMBA/MBA / MA Rural Development– 2019 Passing out
- A Positive attitude, strong interest in microfinance industry.
- Ability to interact with the rural mass to uplift their livelihood.

Duration of the Training:-

The selected Management Trainee will be required to undergo on the job training in field operations for the period of one year from the date of joining.

Scope of work:-

The Management Trainee's will be required to cover the below areas as mentioned.

1. Induction Training

Objectives of induction Training:

- Introduction of the company
- Overview of core operational area

2. OJT-1

- Shadowing a Field Officer in the assigned Branch Office
- Observing the field Officer and the understanding the execution of the field operation processes.

3. OJT-2

- Group Formation as per the Targets assigned by the Branch Manager
- Conducting Surveys
- Conducting General Meeting
- Conducting the PGF, House Visit, Business Verification
- Conducting the Compulsory Group Training/Orientation
- Conducting the Group Recognition Test
- Conducting the Disbursement
- Doing the collection
- Conducting the Loan Utilisation Check

4. OJT-3

- Client Survey's (satisfaction surveys/Exit Survey/Drop out Survey etc).
- Client Awareness (Financial Planning, Grievance Redressal etc.)
- Understanding the processes and policies of support department.

5. OJT-4

- Completions of assignment /project given by HOD.
- Shadowing the branch Manager for understanding the job profile and the responsibilities.

P.T.O

Salary package for the position Management Trainee - Field Operation will be:

1. Monthly Gross Salary of Rs. 20,000/-
2. Bachelor Sharing Accommodation
3. Group Savings Linked Insurance (Coverage of 2 lakhs in case of an employee's death) - This includes a monthly deduction of Rs. 200/-
4. Marriage Allowance of 50% of current salary
5. First Child Allowance of 50% of current salary
6. Performance Bonus
7. Other Statutory Compliance (EPF/ ESIC)

Registration Link & for more details: (Register on or before 28th January 2019 by 03:00 pm)

<https://goo.gl/forms/d5DWumwfsfHP7Tkm1>

The date of the event will communicate shortly.
Placement Cell, Ravenshaw University

Biswajit Singh
25.1.19

Placement Coordinator
Ravenshaw University
Cuttack

Memo No 236 Dt 25.1.19

Copy to All Notice Board/ All Hostel Notice Board/ Heads, Co-ordinators & Placement Advisors of IMBA, MBA & MA Rural Development Department/ Director Placement / COF / DSW / CCD Office / Office of the Registrar / OS / OIC system with a request to upload in the University Website/ Steno to Vice Chancellor for information.

Biswajit Singh
25.1.19

Placement Coordinator
Ravenshaw University
Cuttack